



Anne Weber

Managing Attorney

aweber@weberenergylaw.com

1580 Lincoln Street, Suite 1280

Denver, CO 80203

P: (303) 893-2005 ext. 102

Rated AV Preeminent by Martindale-Hubble (top peer rating)

AREAS OF CONCENTRATION

Oil, Gas, and NGLs - Complex Commercial Contracts, Pipelines, Marketing, Construction

Federal, State, and Local Regulatory Matters

Environmental

Mergers and Acquisitions

EXPERIENCE

2003 - Present Weber Law Firm, LLC, Managing Attorney
1997 - 2003 Duke Energy Field Services, Denver, CO, Assistant General Counsel
1994 - 1996 Echo Bay Mines, Denver, CO, Assistant General Counsel
1990 - 1994 Parcel, Mauro, Hultin & Spaanstra, Denver, CO, Associate Attorney
1987 - 1990 Independent Geophysical Consultant/Law Internships, TX & TN
1984 - 1986 Britoil, Houston, TX, Chief Geophysicist (U.S.)
1979 - 1984 Amoco Production Company, Houston, TX, Geophysicist
1977 - 1978 Dresser Industries, TX & LA, Field Engineer
1975 - 1977 Department of Energy (f/k/a Bureau of Mines), Laramie, WY, Geochemist

EDUCATION

1990 Vanderbilt University; School of Law, Nashville, TN, J.D. (Class of 1990 not ranked)
Vanderbilt Law Review; Articles Editor; Edmund M. Morgan Prize for Writing;
Ewing Scholar, Outstanding Second Year Law Student
1977 University of Wyoming, Laramie, WY, B.S. Geology with Honor
McDonnell Douglas Academic Scholarship

RECENT REPRESENTATIVE AREAS OF PRACTICE (Selected)

Midstream/Pipelines: The heart of my legal practice is midstream sector work. I negotiate, draft, and advise on various contract structures and key terms for commercial gas, oil, and natural gas liquids purchase, gathering/transportation, compression, processing, and fractionation agreements for both pipeline and producer/shipper clients. I handle greenfield midstream construction and facility expansion projects, including acquisition of land rights, bid and RFP processes, procurement, construction and services agreements, producer commitments, and F.E.R.C. tariff and waiver filings. I also perform contract audits.

Upstream Contracts: Utilizing my upstream sector background, I continue to handle the full spectrum (except for title work) of upstream contract matters including leases, royalties, horizontal/directional drilling, completion including hydraulic fracturing and produced/frac flowback water management, operations, joint operating issues, marketing, surface facilities, etc. on private and government lands/leases.

Transactions: I frequently handle mergers and acquisitions (ranging from billion dollar deals to small single asset deals), especially for midstream assets, for both sellers and buyers from start to finish including negotiation of terms, drafting of the sale agreement and associated schedules and ancillary agreements, conducting due diligence, and negotiating risk allocation and liability issues. I also handle ongoing transfers of interests to master limited partnership affiliates.

Green Operations: I often provide advice and counsel on cutting-edge operational issues. In the mining sector, I have a long track record of successful reclamation and re-use of former mining sites. For the oil and gas sector I advocate for and advise on single pad directional drilling operations and shared facilities that minimize the surface footprint of oil and gas operations, industry bench-marking and best practices. Recent projects include obtaining regulatory approval for the re-use of oil and gas produced water and mine drainage water in oil and gas hydraulic fracturing operations.

Environmental: My environmental experience spans the spectrum from greenfield to brownfield projects and from project siting to final reclamation and re-use. I have decades of experience in representing oil and gas and mining sector clients in permitting, inspection, spill and release, remediation, and enforcement matters including negotiation of favorable and creative outcomes. I have designed and implemented a greater than \$50 million transfer of purchased environmental liabilities to a third party insurer, developed environmental management systems, and performed environmental audits.

Regulatory/Administrative Agency Representation: I represent resource development clients before federal, state, and local government agencies including environmental matters and enforcement, permitting, facility siting and land use/long range planning, special use, and variance requests. I frequently analyze and advise on federal, state, and local government regulatory developments, with a recent focus on hydraulic fracturing. My innovative solutions include developing a long-range comprehensive drilling plan for a Colorado producer that obtains government and public consultation and input on the front-end and thus streamlines the drilling and operations process.

Mining: My hard rock mining background and more than 20 years of legal experience in the mining sector allows me to provide strategic, as well as day-to-day, operational advice to mining clients. I negotiate and draft the full suite of mining agreements from term sheets and expressions of interest to mining and milling operations agreements. I have negotiated and drafted numerous mining joint venture agreements for gold and uranium, as well as handled all legal issues for mine development and expansion.

Dispute Resolution: I defend oil and gas and mining clients in disputes involving other interest owners and negotiate settlements. I represent clients in various upstream and midstream contract disputes from mediation/arbitration through settlement concerning commercial gas contracts, dedications, participation

agreements, and purchase and sale disputes. I successfully litigated as second chair, *Arkansas-Platte & Gulf Partnership v. The Dow Chem. Co. and Van Waters & Rogers Inc.*, 981 F.2d 1177 (10th Cir. 1993, reaffirming 959 F.2d 158 (10th Cir.) (previously vacated for reconsideration by 113 S. Ct. 314 (U.S. 1992)), which remains a leading case on federal (FIFRA) vs. state (Colorado) law preemption.

Sustainable Resource Development Projects: I advise and counsel developers of innovative technologies that bridge traditional and emerging energy and mining sectors. For example, since 2003 I have represented a greentech company from start-up to preliminary IPO filings on development and use of proprietary technology for real time generation of methane in biogenic reservoirs, including their acquisition of more than 1000 coalbed methane wells and associated gathering systems and obtaining special Wyoming legislation supporting their technology.

BAR ADMISSIONS; PROFESSIONAL LICENSES

State of Colorado, October 22, 1990

United States Court of Appeals for the Tenth Circuit, June 11, 1991

United States District Court for the District of Colorado, June 9, 1993

Certified Professional Geologist 8653 (American Institute of Geologists), October 28, 1992

BOARDS; APPOINTMENTS

Denver Petroleum Club Board, 2009-2010

Rocky Mountain Mineral Law Foundation Trustee, 2001-2004

Colorado Minerals, Energy and Geology Policy Board (administers state severance tax and advises Colorado Department of Natural Resources), appointed by the Governor of Colorado to two consecutive terms in 1998 and 2000

Lowry Air Force Base Environmental Restoration Board, 1994-1996

Leadership Denver, 1994

PROFESSIONAL ACTIVITIES, HONORS, MEMBERSHIPS (Selected)

American Bar Association, Natural Resources Section, National Ethics Vice-Chair (1997-1998)

American Institute of Professional Geologists, CPG 8653 (1992-current)

Colorado Bar Association, Natural Resources & Energy Law Section, Chair (2008-2009)

Colorado Mining Association

Denver Petroleum Club, Board Member (2009-2010)

Gas Processors Association

Rocky Mountain Association of Geologists

Rocky Mountain Mineral Law Foundation, Trustee (2001-2004), Annual Institute Program Chair (2009),

Grants and Long Range Planning Committees

Western Energy Alliance

RECENT INDUSTRY EVENTS (Selected)

“The Dynamic Legal Landscape of Hydraulic Fracturing” presented at the Rocky Mountain Association of Geologists’ Horizontal Drilling and Completion Symposium, 10/23 2012, Denver, CO

“Beyond Compliance in a Dynamic Legal Landscape” presented at the Shale-Gas Development and Water Issues Symposium (American Ground Water Trust and American Institute of Professional Geologists in cooperation with Texas Bureau of Economic Geology and Texas Railroad Commission), 3/22-3/23 2012, Austin, TX

“The Dynamic Legal Landscape of Hydraulic Fracturing” presented at the Hydraulic Fracturing: Regulatory Perspectives and Return on Investment Conference (EUCI), 2/8-2/9 2012, Denver, CO

Natural Gas Processing Course participant, Colorado School of Mines, 7/25-7/28 2011, Golden, CO

“Hydraulic Fracturing-The Legal Framework” presented at the Energy on the Rocks Annual Conference (Rocky Mountain Section of the American Association of Petroleum Geologists), 6/25-6/29 2011, Cheyenne, WY

“Gathering and Transportation Contracts” presented at the Rocky Mountain Mineral Law Foundation’s Special Institute on Midstream and Marketing Agreements, 2/23-2/24 2011, Houston, TX

“2010 Annual Update – Hot Topics” presented to the Denver Association of Petroleum Landmen, 2/16 2011, Denver, CO

“Hydraulic Fracturing: The Legal Framework” presented at the Hydraulic Fracturing: Challenges to Shale Gas Production Conference (EUCI), 12/9-12/10 2010, Denver, CO

Keynote Presentation for the American Institute of Petroleum Geologists Hydraulic Fracturing Conference, 11/12-11/13 2009, Denver, CO

Oil & Gas Program Track Co-Chair, Rocky Mountain Mineral Law Annual Institute, 7/23-7/25 2009, San Francisco, CA

“2009 Annual Update – the Most Important Emerging Legal Developments for Landmen”, presented at the 36th Annual Fall Land Institute (Denver Association of Petroleum Landmen), 10/22 2009, Denver, CO

Program Chair, Annual Natural Resources & Energy Conference for the Colorado Bar Assoc., 6/26 2009, Steamboat, CO

Program Chair, Oil & Gas Basics by the Experts Conference for the Colorado Bar Assoc., 5/14 2009, Denver, CO

“Uranium Mining in Colorado” presented (with co-author Mark Nesbitt) at the Annual Natural Resources & Energy Conference for the Colorado Bar Assoc., 8/14-8/16 2008, Steamboat, CO

“Program Co-Chair, Annual Natural Resources & Energy Conference for the Colorado Bar Assoc., 6/22 2007, Steamboat, CO

Co-Chair, 2006 and 2005 Annual Legislative Receptions for the Geosciences in Colorado

PUBLICATIONS

Institutional Controls – An Expedited and Cost-Effective Means for Returning a Superfund Site to Beneficial Use, 9 J. NAT. RESOURCES & ENVTL. L. 461 (1994).

Note, *Misery Loves Company: Spreading the Costs of CERCLA Cleanup*, 42 VAND. L. REV. 1469 (1989).

PERSONAL

Met husband, Jeff, a Geophysics graduate from Texas A&M in the oil and gas business in Houston, and after a decade of marriage, convinced him to move to Colorado. Son James is pursuing a career in the film industry in Los Angeles. Our family enjoys film, travel, and spending time in the mountains.